



KAMRUP COLLEGE

কামৰূপ মহাবিদ্যালয়

(Affiliated to Gauhati University)

SELF STUDY REPORT (SSR)

(3RD CYCLE)

PERIOD: 2019-2024

Criterion -2: Institutional Value and Best Practices

Key Indicator-7.1: Institutional Values and Social Responsibilities

Metric Number-7.1.1: Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years. *Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc.,*



Prepared and Submitted by

KAMRUP COLLEGE, CHAMATA-781306



KAMRUP COLLEGE, CHAMATA

GENDER AUDIT REPORT

2019-2024

Principal

Kamrup College, Chamata

Principal
Kamrup College, Chamata

Kamrup College, Chamata

Coordinator

CERTIFICATE

It is hereby certified that IQAC Cell in collaboration with "Cell" of Kamrup College, Chamata has carried out the necessary Audit 2018-2023. The gender audit team completed this internal audit in a satisfactory manner.



Principal

Kamrup College, Chamata

Principal
Kamrup College, Chamata

Dr. Debendra Kumar

Principal & Chairperson

Kamrup College



Kamrup College, Chamata

Principal
Kamrup College, Chamata



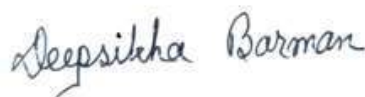
Coordinator
Internal Quality Assurance Cell
Kamrup College, Chamata

ACKNOWLEDGEMENT

We, the Gender Audit Assessment Team expresses our gratitude to Dr. Debendra Kumar Bezbarua, principle (i/c) and Dr. Biswajit Das, IQAC Coordinator of Kamrup College, Chamata for providing us the necessary gender related data and leading our team with their valuable suggestions while compiling the report. We would also like to thank the entire teaching and nonteaching staff of the college for their kind cooperation during the data collection process. At last, we thank everyone who helped us directly or indirectly in finalizing the Report.



Tarangini Das
Auditor



Deepsikha Barman
Auditor

INTRODUCTION-

Kamrup College, Chamata, a premier and one of the oldest institutions of Higher Education in West Nalbari area. The extraordinary vision and farsightedness of the people of the entire locality whose untiring efforts gave birth to this noble institution in the sixties of the last century. It was established on 25th July, 1966. It has traversed almost 58 years of its glorious existence in the field of Higher Education in the state. While we should be justifiably proud of the achievements of the college in its journey, we should also give serious introspection the higher goals that we must achieve in near future. Kamrup College, Chamata has been playing a vital role in the expansion of higher education in the entire PaschimNalbari area. Kamrup College, Chamata is committed to all round development of the students who are perusing their studies in this institution of higher education.

Having said that, the College welcomed youth from all sections of society without any differentiation on grounds of religion, caste, creed and gender. Departments in both arts and sciences were introduced as subjects. The College was founded as a coeducational institution at its very inception. It promotes an all-round development of its students by inclusion of humanistic values and respect for each other's culture as a way of life.

Gender Audit of educational institutions is a process for organizational assessment and a tool for action planning from a gender perspective. It critically examines the capacity of institutions to ensure a 'safe and secure' ambience for women and girl students, faculty and administrative staff. Kamrup College, Chamata as an institution is committed to equity and equality of opportunity. It also aims to offer quality education to all students irrespective of disparities in background. To fulfill its aims the College decided to go for a Gender Audit Report.

OBJECTIVES -

The Audit Report has made an attempt

1. To examine the role played by Kamrup College, Chamata towards gender-oriented issues during the study period.

2. This audit has focused on the implementation of government rules, policies and activities for the gender inclusiveness and upliftment of female inside and outside of the institution.
3. This report further examines the existence and functioning of different bodies for the betterment of the female of the institution in particular and the for the female of society in general.
4. This report tries to throw light whether gender balance has maintained or not in decision making process of in the various filed of the institution.

METHODOLOGY –

The data on students, faculty members and the administrative staff was collected from the database available in the administrative department. A review of courses taught in various program were carried out to understand the integration of gender in the curriculum. The statistical data provided in this Report for the last five academic years (2018-2023) is based on numerical findings from administrative branch and various Cells constituted for various activities of the college from time to time. The gender audit to fulfill the above-mentioned objectives has developed a set of questionnaires to conduct the survey among the students and the staff.

INDICATORS –

The following gender sensitive indicators have been used to evaluate –

1. Gender balance in Teaching & Non-Teaching Staff – male and female
2. Students enrolment- male/ female
3. Organization and management
4. Infrastructure
5. Female students' participation and involvement
6. Existence of Women Cell and Internal Complaint Committee

FINDINGS AND OBSERVATIONS –

Enrolment of students:

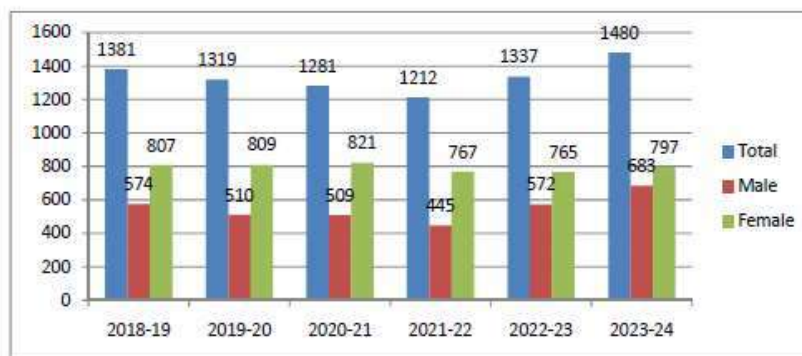
Kamrup College, Chamata has a special focus in promoting girls' education. Keeping this objective in mind every year the College has prioritized admission of female students. This is evidenced from last five years composition of students enrolled at different courses. The following table indicates the fact of enrolment of more number of female students in comparison to male students in the college.

Table no: 1 Gender wise details of total students in the College

SL No	Year	Total	Male	Female	%Male	% Female
1	2018-19	1381	574	807	41.5	58.43
2	2019-20	1319	510	809	38.66	61.33
3	2020-21	1281	509	821	39.73	64.1
4	2021-22	1212	445	767	36.72	63.3
5	2022-23	1337	572	765	42.8	57.21
6	2023-24	1480	683	797	46.14	53.9

A graphical representation of the above mentioned data is presented below –

Graphical representation: 1 Gender wise details of total students in the College



This data in the following table shows the strength of students in Scout & Guide from 2018 to 2023.

Table: 2 Gender wise details of total students in Scout & Guide

SL NO	Year	Total	Male	Female	%Male	%female
1	2018-19	30	19	11	63.34	36.66
2	2019-20	35	15	20	42.85	57.15
3	2020-21	42	18	14	42.85	57.15
4	2021-22	50	25	25	50.00	50.00
5	2022-23	50	26	24	52.00	48.00
6	2023-24	50	20	30	40.00	60.00

Representation of Female students in NSS:

The no. of students is fixed at 50 for each year in NSS programme of the college. The selection of NSS volunteers are on the basis of their attitude towards selfless service to societal action and also the ability to work in group. It was found that every year out of 50 volunteer 25 students are male and rest 25 students are female. So, the NSS unit of Kamrup College, Chamata maintains gender equality in ease of NSS selection process.

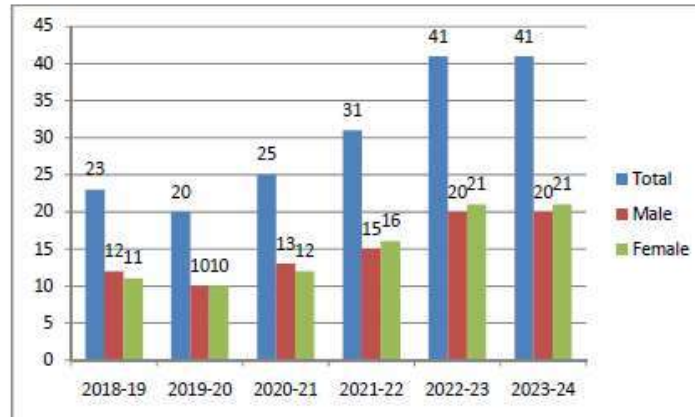
Faculty Composition:

From the last five years report it is found that the number of female within the teaching faculty is steadily increasing at the College. The following table shows that the total number of female teaching staff is more as compared to male.

Table no. 3 : Gender wise Details of Teaching staff in College

SL No	Year	Total	Male	Female	% Male	% Female
1	2018-19	23	12	11	52.18	47.82
2	2019-20	20	10	10	50.00	50.00
3	2020-21	25	13	12	52.00	48.00
4	2021-22	31	15	16	48.00	51.62
5	2022-23	41	20	21	48.00	51.22
6	2023-24	41	20	21	48.78	51.22

Gender wise Details of Teaching staff of Kamrup College since 2018-19 is shown below



The following table shows the year wise classification of Non-Teaching Staff of the academic year 2018-2023.

Table no. 4 : Gender wise Details of Non-Teaching staff in College

SL No	Year	Total	Male	Female	% Male	% Female
1	2018-19	10	09	1	90.0	10.00
2	2019-20	08	07	1	87.5	12.50
3	2020-21	08	07	1	87.5	12.50
4	2021-22	08	07	1	87.5	12.50
5	2022-23	07	07	0	100	00
6	2023-24	07	07	0	100	00

The above table indicates a gender gap regarding male and female non-teaching staff in the college. The percentage of male is quite higher than percentage of female. Thus in case of non-teaching staff in the College it is male dominated.

Gender wise Details of Non-Teaching staff in College is represented in following figure.

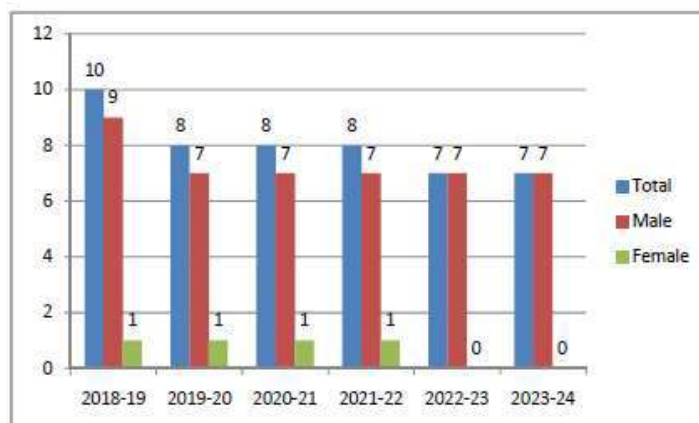


Table: 5 Gender wise composition of Governing Body of the College

SL No	Year	Total	Male	Female	%Male	% Female
1	2018-19	08	06	02	75.0	25.0
2	2019-20	08	06	02	75.0	25.0
3	2020-21	10	05	05	50.0	50.0
4	2021-22	12	06	06	50.0	50.0
5	2022-23	12	06	06	50.0	50.0
6	2023-24	12	07	05	50.0	50.0

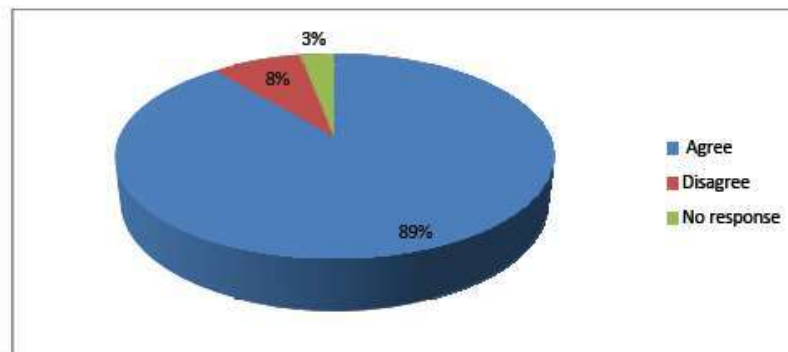
Women Cell and Internal Complaint Committee:

The Women Cell of Kamrup College, Chamata is working actively to reduce the gender gap and bring awareness on different issues by conducting extension program, self-defense training camp, health camp, awareness program, etc within and outside the institution. Besides, the Women Cell is working on the economic empowerment of the girls' students by conducting many skill development workshops, like jewelry making, promoting handicraft product, decorative product etc. Another noticeable aspect that the cell is concentrating on the mental well-being of the students and helping them through counselling and other assistance. In the present scenario it has become very crucial to discuss about the third gender along with the other two. It is seen that no third gender students have enrolled yet in the institution but to bring consciousness regarding the issues of transgender is very important and the Women Cell has mentioned about conducting Gender Sensitization program in near future. Another noticeable work conducted by Women Cell of the College is the publishing a multidisciplinary research journal bearing ISSN NO-2454-8146 yearly from the year 2015 to contribute to the research and Development of the college in particular and to the society in general.

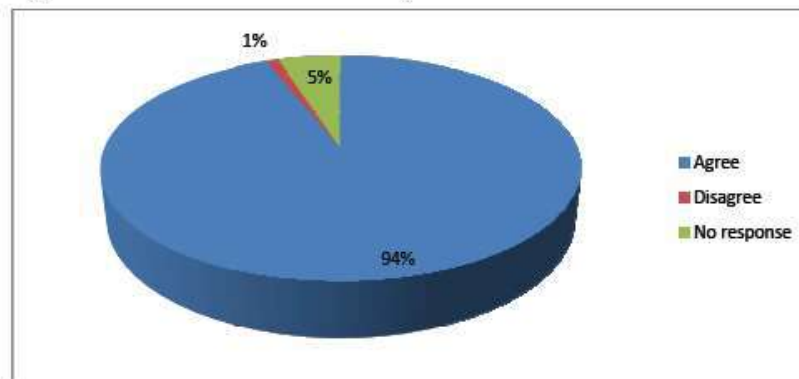
The Internal Compliant Committee was formed with the objective to provide a platform to the students and employees to express or complaint their grievances. This committee is working on addressing the various issues raised by the persons of the institution time to time. This committee is an important set up to address the grievances of the every section of the institution.

As part of the Audit a survey was conducted amongst the female students about their knowledge over availability of various gender related facilities in the college. These are represented by the following figures.

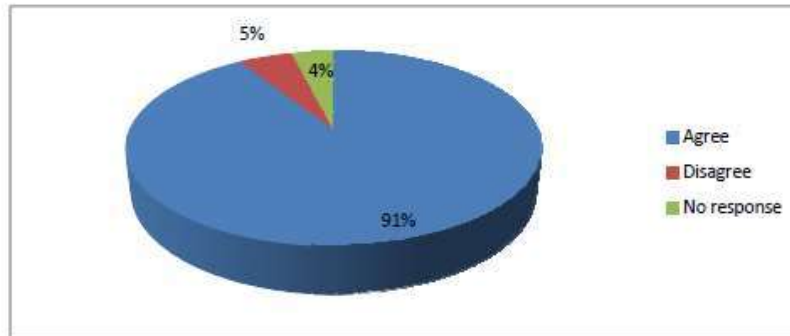
1. A women's Forum is set up in the College and students are aware about the Women's Forum/Cell.



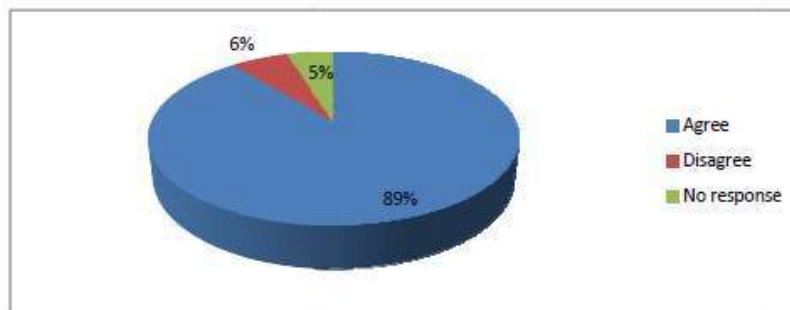
2. A grievance redressal cell has been set up and female students are aware of the cell



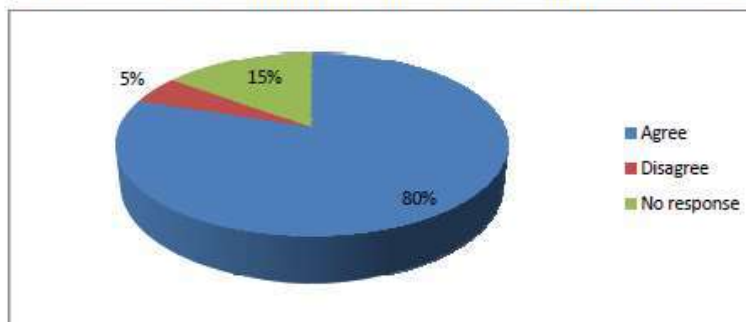
3.The class room offers equal opportunities for all genders



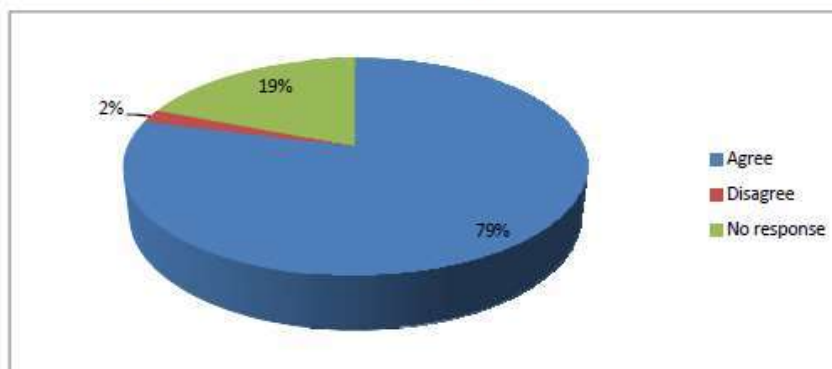
4.TheGaurikantaTalukdar Central library offers equal opportunities to all genders



5. Safe and secure environment is available for all girls students in the College



6. Equal opportunities provided by College to male and female students equally



CONCLUSION –

The purpose of the gender audit made in educational institution is to examine whether the institution exercises and addresses the gender related issues through their action and activities. The presence of significant female faculty member and students shows that the institution is providing equal opportunities for all gender. From the findings it can be conclude that the as a higher educational institution Kamrup College, Chamata had been playing a significant role for the uplift of women and other gender through various awareness program and extension activities. The existence of proper hygiene system for the female of the institution has found. The Women Cell and the Internal Complain Committee is working actively for the gender inclusiveness in the intuition and for providing gender friendly environment for the all gender.

RECOMMENDATIONS–

1. It is recommended to conduct frequent awareness drives to cover the existing communication gap.
2. Gender specific programs / projects from funding agencies are to be encouraged.
3. It is suggested to sensitize the students and the teaching community through newsletters, regular communication, seminars and self- defense classes.

4. The college should also pledge to look into the issues and concerns of the third gender community, if any evolve in the near future.


Principal
Kamrup College, Chamata
 Principal
Kamrup College, Chamata




Coordinator
Internal Quality Assurance Cell
Kamrup College, Chamata

Annexure-1

Gender Sensitization Survey

Name of the Responded

Gender: Other/ Female /Male

Age.....

Social Category: Gen/ST/OBC/Other.....

Department.....

Student/Faculty/Non-Teaching.....

1. A women's Forum is set up in the College and students are aware about the Women's Forum/Cell?

☐ Agree ☐ Disagree ☐ No Response

2. A Grievance Redressal Cell has been set up and female students are aware of the cell?

Agree ☐ Disagree ☐ No Resp ☐

3. The class room offers equal opportunities for all genders.

☐ Agree ☐ Disagree ☐ No Response

4. The Gaurikanta Talukdar Central library offers equal opportunities to all genders?

☐ Agree ☐ Disagree ☐ No Response

5. Safe and secure environment is available for all girl students in the College.

☐ Agree

☐ Disagree

☐ No Response

6. Safe and secure environment is available for all girl students in the College.

☐ Agree

☐ Disagree

☐ No Response

7. Equal opportunities are provided by the College to male and female students equally?

☐ Agree

☐ Disagree

☐ No Response

GENDER SENSITIZATION ACTION PLANS-2018-19 to 2022-23



Kamrup College, Chamata (Nalbari)

(Affiliated to Gauhati University, Re-Accredited by NAAC with 'A' Grade)

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E-mail: kcc1966@rediffmail.com

ANNUAL GENDER SENSITIZATION ACTION PLAN 2018-2019

Following is gender sensitization plan for decided whole year meeting as nearby March 2020. College plays meticulous attention towards gender sensitized environment at College.

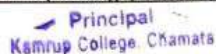
1. Gender sensitization is done at the time of admission.
2. Gender equity and equality are a part of curriculum which is taught to different department at College.
3. Eminent days for women are celebrated in the College like- International Women's Day (8 March), Girls Child day (24 January), self-defence programme for girl students, award to toppers, etc. and
4. Formation of women cell.

Following measures and action are taken to strengthening gender sensitization in the College c

1. CCTV Cameras are installed
2. International women's day celebrated
3. Fire system installed
4. Female helper appointed during examination and sudden problems
5. Counseling at the time of admission were done
6. Common room facilities extended
7. Formulated women cell to look after the needs of women's
8. Publication of women cell journal SROTOSWINI to reflect women's research works


Principal

Kamrup College, Chamata


Principal
Kamrup College, Chamata





Coordinator
Internal Quality Assurance Cell
Kamrup College, Chamata

9.


Principal

Kamrup College, Chamata

Principal
Kamrup College, Chamata



KAMRUP COLLEGE, CHAMATA (NALBARI)

(Affiliated to Gauhati University, Re-Accredited by NAAC with 'A' Grade)

Website: www.kamrupcollege.co.in

E-mail: kcc1966@rediffmail.com

ANNUAL GENDER SENSITIZATION ACTION PLAN 2019-20

Women's empowerment and gender equality are one of the primary concerns of Kamrup College, Chamata. The College practice to bring a positive change in the attitude and equity among genders within the college and in our outreach.

Annual gender sensitization plan is as follows-

1. Conduct activities like women's day celebration, women's journal publication, etc. during COVID-19 pandemic, etc. in order to give back to the society.
2. Balanced gender quota during recruitment.
3. Providing professional counseling.
4. Conduct workshops that promote diversity and gender –sensitive communication for staff alike.
5. Monitoring women's reservation policy during admission.
6. Conduct regular awareness activities among students and
7. Student's code of conduct that promotes gender parity at the governance level.


Principal

Kamrup College, Chamata.





Coordinator


Principal
Kamrup College, Chamata
Principal
Kamrup College, Chamata


Principal
Kamrup College, Chamata
Principal
Kamrup College, Chamata





INTERNAL QUALITY ASSURANCE CELL

KAMRUP COLLEGE, CHAMATA

Principal Cum Chairman
Dr. Debendra Kr. Bezbaruah

Coordinator
Dr. Kabita Choudhury

Date : 5/10/2021

Ref :

ACTION PLAN FOR GENDER SENSITIZATION

2020-21

The joint sitting of the IQAC and Women's Cell of Kamrup College, Chamata held today, on 5th October, 2021 discussed various issues of gender sensitization and prepared action plans to be accomplished on by the college in the next session. In context of the terrible period of Covid - 19, the women of the society have faced innumerable problems relating to their health, family environment, economic condition and others. Today's meeting, after elaborate discussion, resolved to do the following things through both theoretical and practical ways :

- Organizing Essay and Quiz Competitions on Gender Equity among the students.
- Observation of International women's day by felicitating women Covid warriors of the local primary health centers.
- Observation of National Legal Service Day
- Felicitation to girls students for their outstanding achievements in different fields.
- Introducing self-defense course/ workshops for girls students.

The meeting was chaired by the principal cum chairman of the IQAC, Dr. Debendra Kr. Bezbaruah and attended by the members of IQAC and Women's Cell of the college.

Dr. Debendra Kr. Bezbaruah

Principal
Kamrup College, Chamata

Dr. Kabita Choudhury

Coordinator
Internal Quality Assurance Cell
Kamrup College, Chamata



Kamrup College, Chamata

Principal
Kamrup College, Chamata

INTERNAL QUALITY ASSURANCE CELL (IQAC) Kamrup College, Chamata

(Affiliated to Gauhati University, Re-Accredited by NAAC with 'A' Grade)
ISO 9001 : 2015 Certified

Email : iqackcc21@gmail.com :: Website : www.kamrupcollege.co.in



Dr. Debendra Kr. Bezbaruah

Principal cum Chairman, IQAC
Kamrup College, Chamata
Contact No. : 9854581217

Dr. Biswajit Das

Co-ordinator, IQAC
Kamrup College, Chamata
Contact No. : 8723928575

Ref. : IQAC/2022/21

Date : 12-8-2022

Action plan for Gender Sensitization, 2021-22.

The joint sitting between the IQAC and women's cell of Kamrup College, Chamata held today. On 12-8-2022 discussed various issues of gender sensitization and prepared action plans to be accomplished on by the college in the next session. Today's meeting, after detail discussion, resolved to do the following things through both theoretical and practical ways:

1. Self-defence programme for Girl/women students.
2. Workshop on Gender equality today for a sustainable tomorrow on the occasion of IWD, 2022.
3. Follow up the constitutional norms for women reservation and gender neutral norms.
4. Celebration of Girl child day.
5. Taking measures for girls students' health and wellness.


Principal
Kamrup College, Chamata


Principal
Kamrup College, Chamata

Principal
Kamrup College, Chamata



Annual Gender Sensitization Plan, 2022-23

Kamrup College, Chamata (Nalbari)
(Affiliated to Gauhati University, Re-Accredited by NAAC with
'A' Grade)

ISO 9001:2015 Certified

Website: www.kamrupcollege.co.in

E-mail: kcc1966@rediffmail.com

Annual Gender Sensitization Plan of Action Gender equality is a fundamental human right. The institution is very much aware of the sensitivity of gender. In every aspect of administration and academics gender is considered and accordingly policies are formulated. The ambience of the institution is reflective of gender equality and the institution strives to maintain it through the following plan of action.

1. Awareness can make a lot of difference with regard to the issue of gender, being very sensitive and variedly constructed. In view of this to organize sensitization programme at regular interval in the institution especially among the students.
2. Ensure a congenial working environment for all with equal opportunity.
3. Completing the curriculum part covering gender as structured by the university.
4. To provide proper representation of all genders in the committees and cells as a measure of gender equity.
5. Prioritizing the issue of safety and security through installation of CC TV cameras, security personnel in the campus.


Principal

Kamrup College, Chamata

Principal
Kamrup College, Chamata

6. Providing day care centre for the ladies for proper care of their kids while at work.
7. Formation of ICC and Sexual Harassment Redressal cell as per guidelines for providing calibrated response whenever required.
8. Ensuring a ragging free campus and healthy academic environment in the campus. 9. To prevent substance abuse through Disciplinary Action Committee.
10. Separate cycle stands for both boy and girl students.
11. Allotting separate lavatories for male and female.
12. Bring forth the issue of vulnerability in proper forums like seminar, lecture etc. 13. To introduce gender budgeting in near future and
13. Taking measures for Girl students Health and wellness.

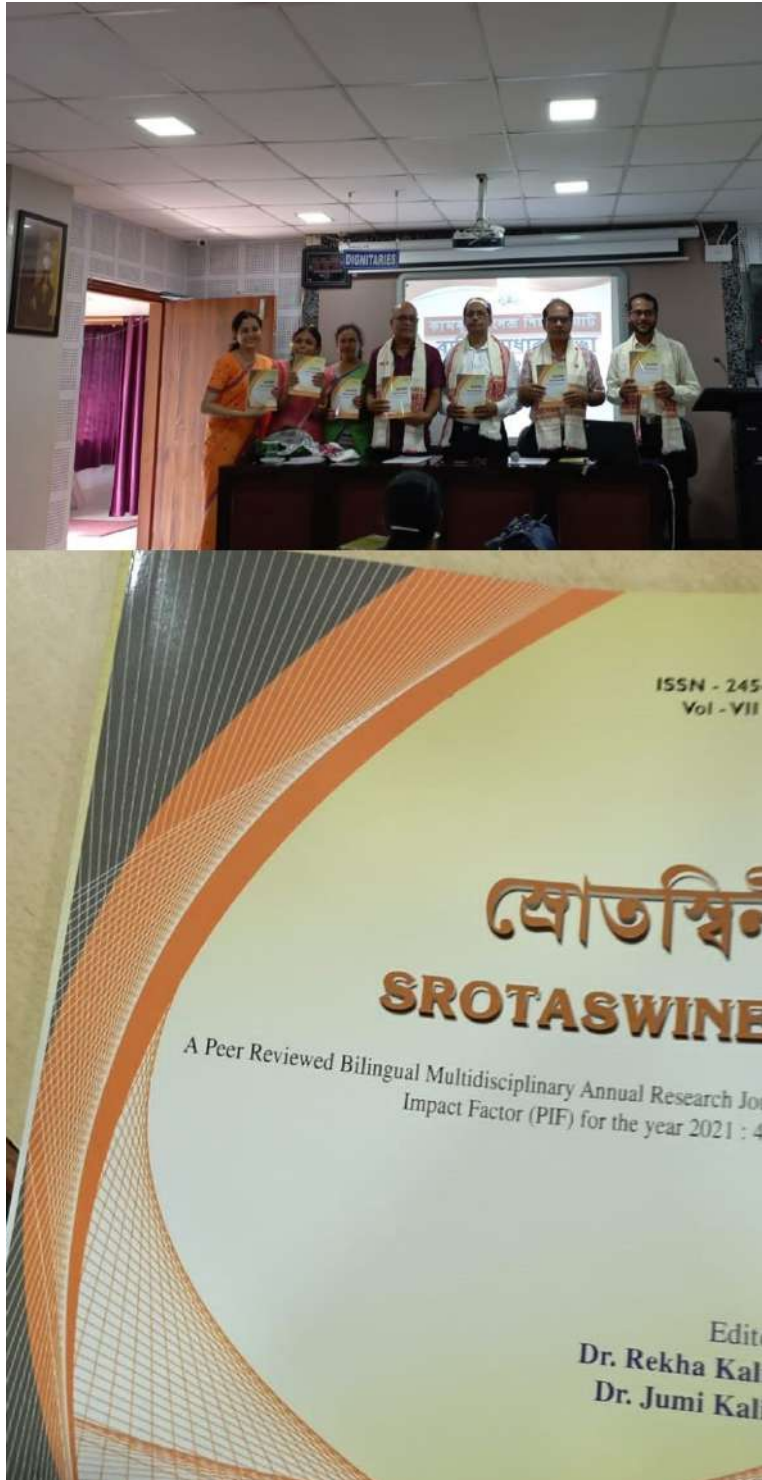

(Dr. D. K. Bezbaruah)
Principal
Kamrup College, Chamata.
Principal
Kamrup College, Chamata




Coordinator
Internal Quality Assurance Cell
Kamrup College, Chamata


Principal
Kamrup College, Chamata
Principal
Kamrup College, Chamata

**LAUNCHING OF THE JOURNAL “SROTASWINEE” BY WOMEN CELL OF THE
INSTITUTION, 2022**



INTERNATIONAL WOMEN DAY CELEBRATION (2018-2023)

A) 2018: Faculties and resource persons delivering their lectures on performed conversations. Students and other staff members were present during the event.



B) 2019: The chief guest, Amanjeet Kaur, SP, Nalbari delivering her lecture



C) 2020: Resource person delivering her engaging and interactive lecture



D) 2022: Faculty members from the college delivered lectures and participated in sports activities on the occasion of International Women's Day.



E) 2023: Resource person delivering an engaging and interactive lecture, while students and teachers of the college collaborated for a cultural program




Principal
Kamrup College, Chamata
Principal
Kamrup College, Chamata

SELF-DEFENSE TRAINING SESSIONS FOR FEMALE STUDENTS



**SPECIAL AWARENESS PROGRAM ON GENDER PARTICIPATION IN
STRONGEST DEMOCRACY**




Principal
Kamrup College, Chamata
Principal
Kamrup College, Chamata

FACILITIES

A) CCTV Surveillance inside the campus



B) Common room for the female students with basic facilities



Link of Women's Cell- Kamrup College, Chamata

[Cells | Kamrup College, Chamata](#)