

KAMRUP COLLEGE

কামৰূপ মহাবিদ্যালয়

(Affiliated to Gauhati University)

SELF STUDY REPORT (SSR)

(3RD CYCLE)

2019-2024

Criterion -5: Student Support and Progression

Key Indicator- 5.1: Student Support

Metric Number- 5.1.4:The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

- 1. Implementation of guidelines of statutory/regulatory bodies
- 2. Organisation wide awareness and undertakings on policies with zero tolerance
- 3. Mechanisms for submission of online/offline students' grievances
- 4. Timely redressal of the grievances through appropriate committees



Prepared by IQAC,

Kamrup College, Chamata



Kamrup College, Chamata (Nalbari)

(Affiliated to Gauhati University, Re-Accredited by NAAC with 'A' Grade)

ISO 9001:2015 Certified

Website: www.kamrupcollege.co.in E-mail: kcc1966@rediffmail.com

Policy Documents on Redressal of student grievances including sexual harassment and ragging cases



KAMRUPCOLLEGE, CHAMATA (ASSAM) P.O-Chamata, Dist. Nalbari (Assam), PIN- 781306 Ph.No. 9854581217

Principal

Kamrup College, Chamata.

Kamrup College, Chamata

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In order to ensure a safe and inclusive environment for all students, faculty, and staff,

Kamrup College has implemented policies with zero tolerance for harassment, caste

discrimination, and any form of misconduct. These policies are based on the statutory and

regulatory norms in India, including the Prevention of Sexual Harassment (POSH) Act, 2013,

and the guidelines and regulations issued by the University Grants Commission (UGC) from

time to time to curb the menace of ragging in Higher Educational Institutions and for the

protection against harassment and discrimination of Scheduled Castes and Scheduled Tribes.

The college has undertaken several initiatives to create awareness among the college

community about these policies and their importance. Some of these initiatives include:

Orientation sessions to the students and faculties: During the orientation sessions for

newly admitted students in every academic session the college provides information about the

policies and the redressal mechanism available in case of any violation. The orientation

sessions also include interactive sessions and workshops on topics such as sexual harassment,

gender sensitivity, and diversity and inclusion.

Posters and notices: The college has displayed posters and notices in prominent locations

across the campus, including classrooms, corridors, and canteen to create awareness about the

policies and the consequences of violating them. These posters and notices also provide

information about the contact details of the members of the Anti-Ragging Committee and the

Sexual Harassment Grievance Redressal Committee.

Workshops and seminars: The college also conducts workshops and seminars on topics

related to the policies with zero tolerance. These workshops and seminars are conducted by

experts in the field and provide a platform for students, faculty, and staff to discuss issues

related to harassment, discrimination, and misconduct.

Kamrup College, Chamata.

- Principal

Kamrup College, Chamata

Coordinator Internal Quality Assurance Cell

Kamrup College, Chamata

Complaint redressal mechanism: The college has established a robust complaint redressal mechanism to ensure that complaints related to harassment, caste discrimination, and misconduct are addressed promptly and effectively. The members of the Anti-Ragging Committee, the Sexual Harassment Grievance Redressal Committee, and the SC/ST, Minority committee, OBC committee, Redressal Committee are trained to handle complaints sensitively and maintain confidentiality at all times.

Undertakings: The institution also takes undertakings from students and teachers as part of its measures on policies with zero tolerance. Kamrup College believes that creating awareness and undertaking initiatives to implement policies with zero tolerance is crucial to creating a safe and inclusive environment for all students, faculty, and non-teaching staff. The college is committed to ensuring that the policies are implemented effectively and violators are dealt with strictly as per the law

Kamrup College, Chamata

Principal
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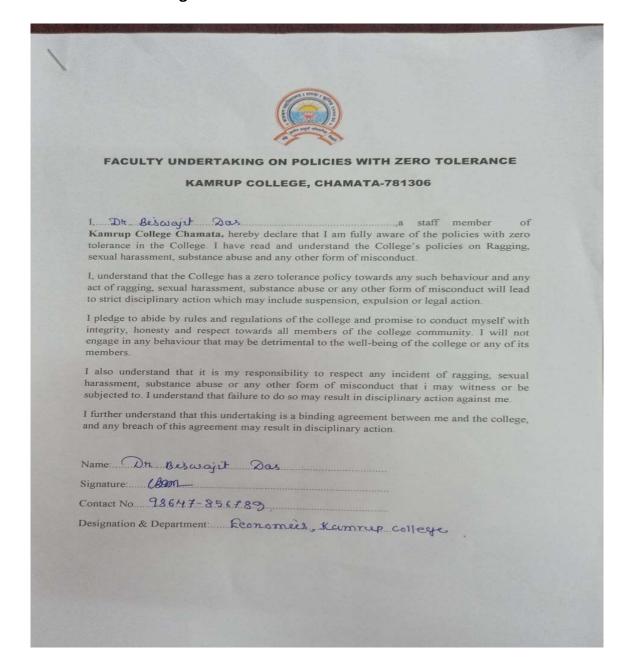
Principal

Kamrup College, Chamata.

Kamrup College. Chamata

College, Charles

Faculties Undertaking on Policies with zero Tolerance



Principal

Kamrup College, Chamata.

Principal

Kamrup College, Chamata





FACULTY UNDERTAKING ON POLICIES WITH ZERO TOLERANCE KAMRUP COLLEGE, CHAMATA-781306

L. MADHUKAR GORI BASUNATARY a staff member of Kamrup College Chamata, hereby declare that I am fully aware of the policies with zero tolerance in the College I have read and understand the College's policies on Ragging, sexual harassment, substance abuse and any other form of misconduct.

I, understand that the College has a zero tolerance policy towards any such behaviour and any act of ragging, sexual haranament, substance abuse or any other form of misconduct will lead to strict disciplinary action which may include suspension, expulsion or legal action.

I pledge to abide by rules and regulations of the college and promise to conduct myself with integrity, honesty and respect towards all members of the college community. I will not engage in any behaviour that may be detrimental to the well-being of the college or any of its members.

I also understand that it is my responsibility to respect any incident of ragging, sexual barassment, substance abuse or any other form of misconduct that i may witness or be subjected to. I understand that failure to do so may result in disciplinary action against me

I further understand that this undertaking is a binding agreement between me and the college, and any breach of this agreement may result in disciplinary action.

Name MADHUKAR GIRL BASUMATARY

Synamic Madhukan Ge Barunday

Contact No. 8638688127

Designation & Department Chart Prof (SIG.), Dept of Chromere

Kamrup College, Chamata.

Principal
Kamrup College, Chamata



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Name DR. KABITA CHOUDHURY

Signature 9

Contact No 9435129492

Designation & Department Associate P.A. Dept. of Colucation

Principal

Kamrup College, Chamata.

Kamrup College. Chamata



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FACULTY UNDERTAKING ON POLICIES WITH ZERO TOLERANCE KAMRUP COLLEGE, CHAMATA-781306

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Name Dr. Dobendra Kuman Bazbaruah

Designation & Department Promotion, Kantup College,

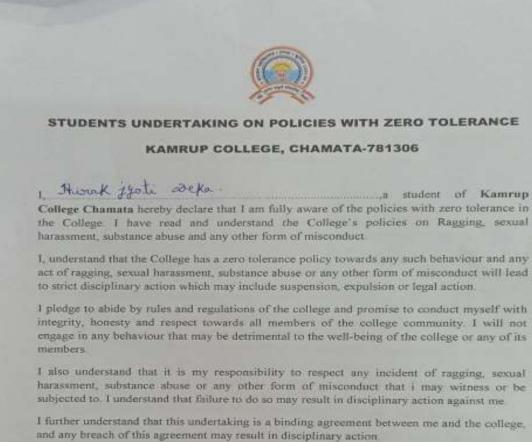
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Kamrup College, Chamata.

- Principal -Kamrup College, Chamata



Students undertaking on policies with zero tolerance



and any breach of this agreement may result in disciplinary action

Name Hook jyoti socka Signature Horak Hote Deka

Class & A 5th Benester

Roll No 33 / GLU - UA - 221 - 192 - 0322

Kamrup College, Chamata.

Principal Kamrup College, Chamata





Principal

Kamrup College, Chamata.



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STUDENTS UNDERTAKING ON POLICIES WITH ZERO TOLERANCE KAMRUP COLLEGE, CHAMATA-781306

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Name Soult Islam

Signature Sault Islam

Class BA 5th Semester

Roll No 407 - OLU - WA-221-192-0280

Principal

Kamrup College, Chamata.

Kamrup College, Chamata



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STUDENTS UNDERTAKING ON POLICIES WITH ZERO TOLERANCE KAMRUP COLLEGE, CHAMATA-781306

Hrasikesh Batiman a student of Kamrup College Chamata hereby declare that I am fully aware of the policies with zero tolerance in the College. I have read and understand the College's policies on Ragging, sexual harassment, substance abuse and any other form of misconduct

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Name Housekesh Bosoman

Signature Hrusikesh Bournan

Class B.A. 5th semestate

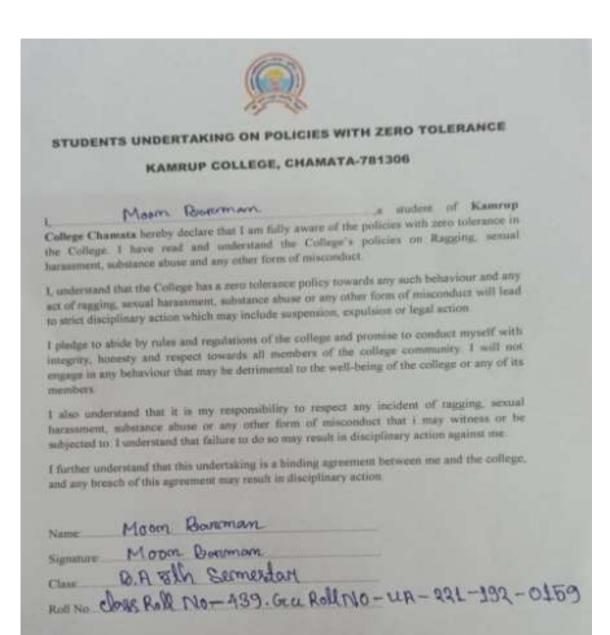
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Principal

Kamrup College, Chamata.

- Principal Kamrup College. Chamata





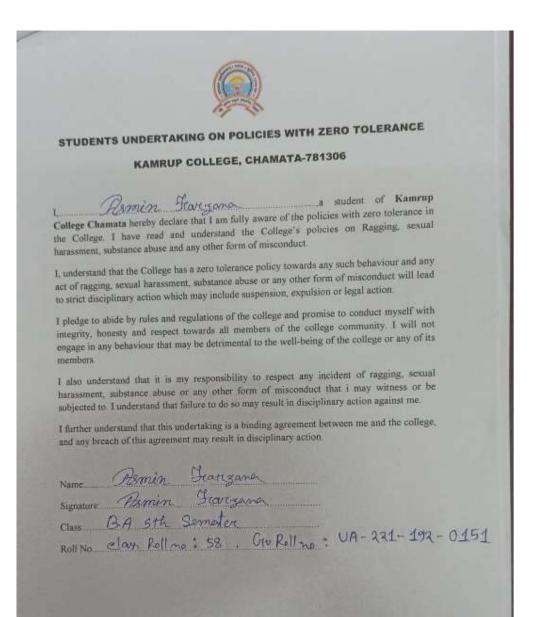
Principal

Kamrup College, Chamata.

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Kamrup College. Chamata



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Principal

Kamrup College, Chamata.

Principal
Kamrup College, Chamata



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Parents Undertaking on Policies with Zero Tolerance

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	KAMRUP COLLEGE, CHAMATA-781306
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ct of	restand that the College has a zero tolerance policy towards any such behaviour and any ragging, sexual harassment, substance abuse or any other form of misconduct will lead of disciplinary action which may include suspension, expulsion or legal action.
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arasi	understand that it is my responsibility to respect any incident of ragging, sexual ment, substance abuse or any other form of misconduct that i may witness or be coad to I understand that failure to do so may result in disciplinary action against me
	her understand that this undertaking is a binding agreement between me and the college, my breach of this agreement may result in disciplinary action.
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Principal

Kamrup College, Chamata.

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PARENTS UNDERTAKING ON POLICIES WITH ZERO TOLERANCE KAMRUP COLLEGE, CHAMATA-781306

Monopoli Bonners, hereby declare that I am fully aware of the policies with zero tolerance in the College. I have read and understand the College's policies on Ragging, sexual harassment, substance abuse and any other form of misconduct.

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I further understand that this undertaking is a binding agreement between me and the college, and any breach of this agreement may result in disciplinary action.

Name Monostom Bostman
Signature Monostom Bostman
Contact No. 6000125190

Prionabnoti Bommon

Principal

Kamrup College, Chamata.

Kamrup College, Chamata





PARENTS UNDERTAKING ON POLICIES WITH ZERO TOLERANCE KAMRUP COLLEGE, CHAMATA-781306

1. Penki Deka		parent	or	guardian
of Hinak Jvoti Ocka	hereby declare			
policies with zero tolerance in the College. I I	save read and un	derstand th	e Colle	ge's policies
on Ragging, sexual harassment, substance abu	se and any other	form of mis	scondu	ct.

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Name Penki Deka Signature Swrak Izoto Deko

Contact No. 87 2 4 5 3 4668 .

Perent of Horax Jyob Deka

Principal

Kamrup College, Chamata.

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Principal

Kamrup College, Chamata.



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PARENTS UNDERTAKING ON POLICIES WITH ZERO TOLERANCE

KAMRUP COLLEGE, CHA	IMATA-70
of Rezaul Wahid hereb on Ragging, sexual harassment, substance abuse and	any other form of misconduct.
I, understand that the College has a zero tolerance po act of ragging, sexual harassment, substance abuse of act of ragging, sexual harassment, substance abuse of	any other form of misconduct will lead ension, expulsion or legal action.
I pledge to abide by rules and regulations of the co- integrity, honesty and respect towards all member engage in any behaviour that may be detrimental to	llege and promise to conduct myself

members.

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Name Rezard Wahid Owahedur Rahmam Signature Rezard Wahid Owahedur Rahmam Contact No. 8011575805

Parent of Rezaul Wahid.

Principal

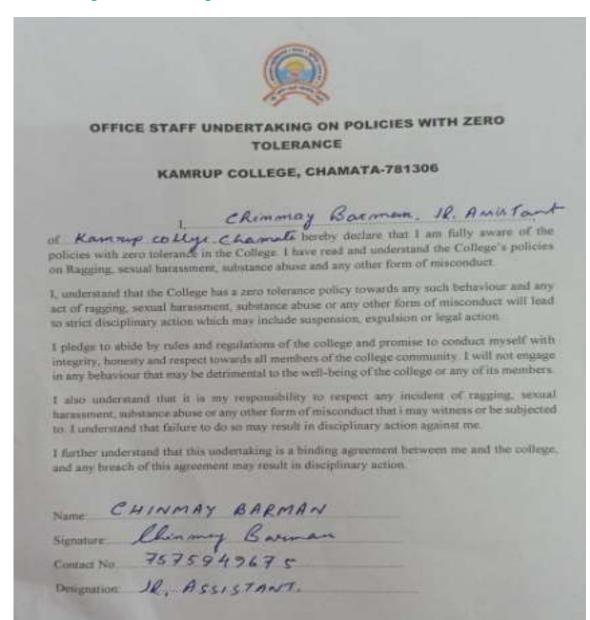
Kamrup College, Chamata.

Principal
Kamrup College, Chamata



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Non-Teaching Staff Undertaking on Policies with Zero Tolerance



Principal

Kamrup College, Chamata.

Kamrup College. Chamata



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Principal

Kamrup College, Chamata.



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OFFICE STAFF UNDERTAKING ON POLICIES WITH ZERO TOLERANCE

KAMRUP COLLEGE, CHAMATA-781306

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Signature (C)

Contact No. 8133938132

Designation Seneon Assistant

Kamrup College, Chamata.

→ Principal → Kamrup College, Chamata





OFFICE STAFF UNDERTAKING ON POLICIES WITH ZERO TOLERANCE

KAMRUP COLLEGE, CHAMATA-781306

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Name Bring Ot. Tululedon.
Signature
Contact No. 9365486337 Designation Head ASSH.

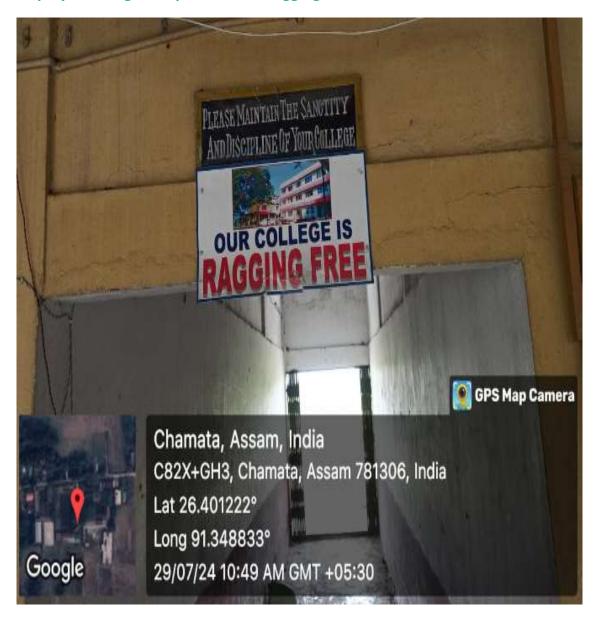
Principal

Kamrup College, Chamata.

→ Principal → Kamrup College. Chamata



Display in college campus on Anti-Ragging awareness



Principal

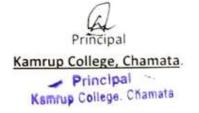
Kamrup College, Chamata

Principal

Kamrup College, Chamata











Principal

Kamrup College, Chamata

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Principal

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Kamrup College, Chamata

